



Job Description

Job Title: Full Stack Software Developer

FLSA Status: Exempt

Department: Product Development

Reports To: Product Development Team Lead

Location: Bentonville, AR

Company Summary: Nucleous is a software company that builds solutions for retailers and consumer goods companies. We are a fast growing company that has the privilege of working with some of the largest companies in the world. Our secret sauce is the amazing people on our team, and we work to create an environment that unleashes passion, creativity and innovation. We are intentional about looking for people who embody our values of Empathy, Passion, Excellence, Intellectual Curiosity, Integrity and Collaboration.

Job Summary: As a Full Stack Software Developer, you will be responsible for fullstack development of high value web based and desktop applications for our consumer goods and retailer customers.

Essential Duties and Responsibilities

- Understand business requirements with the ability to translate those into application features.
- Produce clean, efficient and high performing source code based on application requirements.
- Implement data models and queries on the backend to support front end development requirements.
- Perform unit and functional testing.
- Troubleshoot and debug existing applications.
- Develop technical documentation to accurately represent application design and code.
- Ability to perform well in a fast paced environment and handle multiple projects simultaneously.
- Work as part of a team utilizing proactive communication and collaboration skills.
- Stay abreast of developments in web applications and programming languages.
- Other duties as assigned.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education/Experience:

- Bachelor's degree preferred.
- 2+ years of experience designing and building web based or desktop software applications.
- Analytical, creative thinker and problem-solver with demonstrated initiative.
- Ability to program in at least one programming language such as C#, Python, etc...

- Experience with javascript frameworks.
- Experience developing in Microsoft Azure preferred.
- Experience with UI frameworks, such as React, Blazor, Windows Presentation Foundation, etc...
- Experience in building software applications with a database back end.
- Exceptional communication and cross-functional collaboration skills.

Computer Skills: Relational database platforms (i.e. MS SQL, MySQL, etc...), Python, Structured Query Language, JavaScript, C#, HTML, CSS.

Supervisory Responsibilities: None

The above job description is not intended to be an all-inclusive list of duties and standards of the position. Incumbents will follow any other instructions, and perform any other related duties, as assigned by their supervisor.