



Job Description

Job Title: Full Stack Developer

FLSA Status: Exempt

Department: Product Development

Reports To: Associate Director, Analytics Solutions

Location: Bentonville, AR

Job Summary: As a Full Stack Software Developer, you will be responsible for full stack development of high value web based and desktop applications for our consumer goods and retailer customers.

Essential Duties and Responsibilities

- Understand business requirements with the ability to translate those into application features
- Produce clean, efficient and high performing source code based on application requirements
- Implement data models and queries on the backend to support front end development requirements
- Perform unit and functional testing
- Troubleshoot and debug existing applications
- Develop technical documentation to accurately represent application design and code
- Ability to perform well in a fast-paced environment and handle multiple projects simultaneously
- Work as part of a team utilizing proactive communication and collaboration skills
- Stay abreast of developments in web applications and programming languages
- Other duties as assigned

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education/Experience:

- Required
 - 2+ years of experience designing and building software applications (web-based or desktop), or ETL pipelines
 - Analytical, creative thinker and problem-solver with demonstrated initiative
 - Ability to program in at least one programming language – preferably C# and/or Python
 - Experience with javascript frameworks
 - Experience in building software applications with a database back end
 - Exceptional communication and cross-functional collaboration skills
- Preferred
 - Bachelor's degree Computer Science or related technical field
 - Experience developing in Microsoft Azure
 - Experience with UI frameworks, such as Vue, React, Blazor, Windows Presentation Foundation, etc.

Computer Skills: Relational database platforms (i.e. MS SQL, MySQL, Oracle, etc...), Python, Structured Query Language, JavaScript, C#, HTML, CSS.

Supervisory Responsibilities: None

The above job description is not intended to be an all-inclusive list of duties and standards of the position. Incumbents will follow any other instructions, and perform any other related duties, as assigned by their supervisor.